

RUBY ON RAILS DEVELOPER: MID LEVEL

SUMMARY

IMB is an independent and agile financial technology company, based in Cape Town CBD, and operating nation-wide.

We believe in uplifting South Africans with a stake in this country's economic future. We are looking for an energetic, young Ruby developer, who is eager to gain experience in an exciting and stimulating environment.

The Ruby Developer will be required to display a high degree of confidentiality, honesty and integrity in all aspects of the job, due to the nature of the role and the environment in which it is performed.

The Ruby Developer will participate in all aspects of development, maintenance and support of the current system. He/she will be required to support the existing user base, with a specific focus on user enhancements and "bug fixing". As the Developer's experience level increases he/she will have greater involvement in more advanced development projects and the opportunity to grow into more senior roles.

Core responsibilities:

- Participate in system development
- Perform system maintenance and defect resolution
- Produce user enhancements
- Create and facilitate suitable testing methods
- Participate in "go-live" activities
- Create and update system documentation

EXPERIENCE:

- At least 2 years relevant and practical experience would be advantageous.
- Experience in Ruby development
- Understanding of fundamental design principles
- Knowledgeable about the integration of data storage solutions (such as PostgreSQL/MySQL)
- Knowledgeable about the integration of front-end technologies (such as JavaScript, HTML)
- Proficient in code versioning tools (such as Git)
- Experience with financial systems/FinTech would be beneficial

PERSONAL ATTRIBUTES

- High degree of integrity
- Customer focussed
- Solution orientated
- Ability to remain calm and focused under pressure
- Proactive with ability to take initiative
- Accuracy and attention to detail
- Strong interpersonal skills.
- Good communication skills
- Keen interest in research to keep abreast of innovation and technology

QUALIFICATION:

- Matric
- Tertiary IT / Programming / Developer, or related studies would be preferable

Pre-Requisites To Present At An Interview

Sharing of code and/or products that you have specifically developed in Rails and an explanation of own role in creating the code and final product.

IMB IS AN EQUAL OPPORTUNITY EMPLOYER

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to **rene@rhensconsulting.co.za** by **30th April 2017**.

PLEASE NOTE:

- *By applying for this position and providing us with your CV and other personal information, you are consenting to the information being used for the specific purpose for which it was provided, which is recruitment purposes and possible appointment purposes (should you be successful).*
- *Please note that your information will be processed for recruitment purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation.*
- *We confirm that such information will not be used for any other purpose without obtaining your prior consent.*
- *If your application is not successful, we may retain your CV and other information provided on our electronic system. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection and we will immediately destroy your personal information in a secure manner.*
- *The organization reserves the right not to make an appointment*
- *Appropriate psychometric and / or other selection tools and reference checks is applicable.*
- *Qualifications, background and ITC checks are applicable.*

Should no feedback be received within 2 weeks of the closing date, kindly accept that your application did not succeed.